

Limpopo Gambling Board



Quarterly Annual Performance Plan 2nd Quarter Report (2025/2026)

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1. **VISION**

To be the leading, exemplary and innovative regulator in the world.

2. **MISSION**

To regulate the gambling industry in a responsible and ethical manner for the benefit of the people of the province by ensuring compliance with legislation, promoting responsible gambling, and facilitating sustainable local economic development.

3. **VALUES**

The Limpopo Gambling Board has identified the following values as the principles that will govern behaviour of all employees within the organisation:

VALUES	DESCRIPTION
Integrity	To operate in accordance with the highest moral and ethical standards.
Accountability	To accept responsibility towards our most important resources, our employees, and to maximise the development and utilisation thereof.
Consultation	To strive towards a healthy relationship through interactive communication and consultation with our Stakeholders.
Transparency	To openly fulfil the commitment to our Stakeholders with honesty and integrity.
Inclusivity	To create an environment where everyone feels welcome, valued, and respected, regardless of their background or identity. To afford equal opportunity to all.
Diversity	To accept and respect the uniqueness and difference of all people

4. **IMPACT STATEMENT**

A regulated, fully compliant and socially responsible gambling environment in Limpopo.

5. MTDP AND LDP PRIORITIES VS LGB PROGRAMMES

MTDP PRIORITIES	LDP PRIORITIES	LGB OWNERSHIP
1. Drive Inclusive Growth & Job Creation	Economic transformation, job creation and international cooperation	Priority 1 (Compliance) LGB Outcomes 3; 4 and 5
2. Reduce Poverty & Tackle the High Cost of Living	Accelerate social change and improve the quality of life of Limpopo's citizens	Priority 2 (Law Enforcement) LGB Outcome 6
	Strengthen crime prevention and build safer communities	
3. Build a Capable, Ethical & Developmental State	Transform public service for effective and efficient service delivery	Priority 3 (Governance, Corporate Services & Finance) LGB Outcomes 1 and 2

6. LGB OUTCOMES

- ☐ **Outcome 1** : A sustainable, efficient and effective organisation
- ☐ **Outcome 2** : Improved Local and International relations with other gambling regulators and related institutions.
- ☐ **Outcome 3** : Improved responsible gambling in Limpopo
- ☐ **Outcome 4** : Transformed gambling industry that enables sustainable jobs in Limpopo
- ☐ **Outcome 5** : Improved compliance with legislation
- ☐ **Outcome 6** : All modes of illegal gambling activities combatted

7. STATUS OF THE GAMBLING INDUSTRY

There are 373 licensed sites in the province. The Gambling industry employs 3 176 people at various sites in the province. Over 90% of employees are Previously Disadvantaged Individuals and 49.75% of employees are youth.

8. PERFORMANCE INFORMATION

8.1 EXECUTIVE SUMMARY – OUTPUT INDICATORS

PROGRAMME	PURPOSE OF PROGRAMME	NUMBER OF THE ANNUAL TARGETS	NUMBER OF THE QUARTER TARGETS	NUMBER OF THE QUARTER TARGETS ACHIEVED	PERCENTAGE OF QUARTER TARGETS ACHIEVED
Governance	The purpose of this programme is to provide executive and strategic direction to the Board.	03	01	01	100%
Corporate Services	The purpose of this sub-programme is to ensure a well governed and capable organisation	03	01	01	100%
Finance	The purpose of this programme is to provide financial and administrative support to all (04) programmes.	05	02	01	50%
Compliance	The purpose of this programme is to: Promote responsible gambling through visibility and awareness, and To ensure that gambling activities are compliant with relevant Legislations.	04	04	04	100%
Law Enforcement	The purpose of this programme is to combat illegal gambling throughout the Province by conducting investigations of illegal gambling activities and crime awareness campaigns.	02	02	02	100%
TOTAL		17	10	09	90%

8.2 HIGHLIGHTS, CHALLENGES & INTERVENTIONS

8.2.1 COMPLIANCE BUSINESS UNIT MATTERS

Highlights

- On 29 September 2025, the Board considered a Compliance Report on Planet Bingo (Pty) Ltd's Bingo and resolved to revoke the Bingo Operator and Site Licences, due to serious non-compliance matters relating to transgression of:
 - a) Licence Conditions – failure to build a Boutique Hotel which was supposed to be completed by February 2020. Despite being granted a reprieve to commence construction of the Boutique Hotel in 2021, the Licensee failed to commence with the development of the Boutique Hotel despite conducting a sod turning in November 2022.
 - b) Licence Condition - failure to fully implement Corporate Social Responsibility (CSR) since 2018. Planet Bingo (Pty) Ltd only reported to have disbursed R 300 000.00 through a third party; however, Planet Bingo (Pty) Ltd failed to facilitate for the officials of the Board to verify the reported CSR spend. Planet Bingo (Pty) Ltd was supposed to have spent at least R 2 500 000.00 since 2018 in line with licence conditions which require Planet Bingo (Pty) Ltd to spend the greater of R 500 000.00 or 2% of Gross Gambling Revenue per annum.
 - c) Section 133 and 134 of the Limpopo Gambling Act no. 3 of 2013 – Planet Bingo (Pty) Ltd failed to timeously pay levies due to the Board from November 2022 despite several reminders by the Board and commitments made by Planet Bingo (Pty) Ltd.
- Sun International South Africa (Pty) Ltd withdrew its application to procure 100% financial interest in Peermont Global Limited (PGL), prior to the Competition Tribunal deciding on the merger application. SISA cited delays in finalizing the merger application by the Competition Tribunal which was scheduled to be finalized after the longstop date (15 September 2026) of the proposed merger between SISA and PGL. The Competition Tribunal was scheduled to hear the matter on 02 October 2025. The Entity closed the application following the withdrawal.

Challenges

- Illegal gambling operations remain a major existential threat to licensed gambling establishments.

Interventions

- The Board will monitor Planet (Pty) Ltd for compliance with the Licence revocation requirements and attend to any administrative and legal implications which may arise from the Licence revocation.
- The Entity will continue to enforce the law to address illegal gambling in the province.

8.2.2 LAW ENFORCEMENT BUSINESS UNIT MATTERS

Highlights

- During the quarter, the unit met its investigation target by conducting 74 investigations, which included four (4) disruptive operations at illegal online gambling sites located in Seshego, Thabazimbi, Modjadjiskloof, and Moletlane. These operations led to the arrest of fifteen (15) individuals engaged in illegal online gambling and the seizure of twenty-28 computers. Eleven (11) suspects were apprehended for illegal gambling machine operations, and thirteen (13) machines were confiscated across various locations: two (2) in Gilead, six (6) in Lebowakgomo, two (2) in Phaudi, two (2) in Mphephu and one (1) in Westernburg bringing the total number of arrests to twenty-six (26).
- The unit met its quarterly awareness campaign target by successfully conducting 16 campaigns, reaching a total of 1 282 individuals. Engagements took place through participation in various public events, including the Sekhukhune Tourism Summit, SASSA ICROP, Women's Day Celebration, NGB Responsible Gambling Campaign, CDM Batho Pele Awareness, and Heritage Day Celebration.

Challenges

- None.

Interventions

- None.

8.2.3 GOVERNANCE BUSINESS UNIT MATTERS

- **Oversight by the Board:** The Board played its oversight role during the quarter. The Board and committee meetings were held as planned during the quarter, however there were several special board and committee meetings held over and above the plan. The Board and committees considered and approved the various quarterly reports and policies within the quarter.
- **Audit matters:** The external audit process was finalized in August.
- **CSI Projects:** The planned handover for September was postponed to October due to unforeseen circumstances.
- **Stakeholder Session:** A successful session was held with the entity's licensees on the 28th Of August 2025.

8.2.4 CORPORATE SERVICES BUSINESS UNIT MATTERS

a) Employment Equity Status

- Overall (66): 52% female (34) and 48% male (32).
- SMS level: 50% female (3) and 50% male (3)
- People with disability (1) 2%.

b) Vacancy Rate (73 Approved Posts vs 66 Filled Posts)

- The vacancy rate is 10% for the 2nd quarter.

c) Youth Employment

- There are currently 13 employees (20%) between 18 and 35 years.
- The entity appointed six (6) interns in the 2nd quarter.

d) Occupational Health and Safety

- 3 Monthly inspections were conducted.
- 1 Quarterly Meeting conducted.
- The Entity complied to all occupational health and safety act requirements.

Challenges

- None.

Interventions

- None.

8.2.5 FINANCE BUSINESS UNIT MATTERS

Highlights

- The entity continues to collect levies from operators.

Challenges

- The entity has regressed in terms of the audit opinion with regards to material findings.

- Levies collection has decreased for the same period when compared to the prior year of the same period.
- SCM targets in the APP does not include a target on military veterans.

Interventions

- The entity has developed an audit strategy in order to improve the audit opinion.
- The entity to look into the matter of online gambling as one of the ways to improve revenue for the province.
- When reporting for the next quarter the entity will under the narration indicate any procurement made for service providers that fall within the category of military veterans.

8.3 DETAILED PERFORMANCE INFORMATION PER PROGRAMME

OUTPUT INDICATOR	ANNUAL TARGET	PREVIOUS QUARTER PERFORMANCE	TARGET FOR THE QUARTER (2 nd)	ACTUAL	GAPS	REASONS FOR DEVIATION	CORRECTIVE MEASURES
PROGRAMME 1: GOVERNANCE							
The purpose of this programme is to provide executive and strategic direction to the Board.							
Percentage of compliance to disclosure of financial interests by the Board and Committees Management	100%	100%	0%	0%	0%	N/A	N/A
Percentage of compliance to disclosure of financial interests by the Executive Management	100%	100%	0%	0%	0%	N/A	N/A
Number of Stakeholder engagement sessions held	02	N/A	01	01	0	N/A	N/A
PROGRAMME 2: CORPORATE SERVICES							
The purpose of this programme is to provide executive and strategic direction to the Board.							
Percentage of implementation of the approved WSP	100%	0%	0%	0%	0%	N/A	N/A
Percentage of Performance agreements signed	100%	100%	0%	0%	0%	N/A	N/A
Percentage of annual performance assessment conducted	100%	0%	100%	100%	0%	N/A	N/A

OUTPUT INDICATOR	ANNUAL TARGET	PREVIOUS QUARTER PERFORMANCE	TARGET FOR THE QUARTER (2 nd)	ACTUAL	GAPS	REASONS FOR DEVIATION	CORRECTIVE MEASURES
PROGRAMME 3: FINANCE The purpose of this programme is to provide financial and administrative support to all (04) programmes.							
Sub-Programme 3.1: Chief Financial Officer The purpose of this sub-programme is to ensure efficient and effective utilisation of resources through strategic prioritisation .							
Unqualified Audit outcome maintained	Maintain an unqualified audit opinion	0	Maintain an unqualified audit opinion	Unqualified Audit outcome maintained	0	N/A	N/A
Sub-Programme 3.2: Supply Chain Management The purpose of this sub-programme is to ensure compliance with procurement prescripts.							
Percentage of invoices paid within 30 days of receipt	100%	100%	100%	99.4%	-0.6%	One (1) SITA invoice out of a total of hundred and seventy-three (173) was not paid within thirty (30) days due to end user declining transaction on the system as there was no budget allocation to the vote.	Finance later indicated that funds will be allocated to the vote and invoices that came after this invoice were paid accordingly.
Percentage of procurement budget spent on women owned businesses	40%	0%	0%	0%	0%	N/A	N/A

OUTPUT INDICATOR	ANNUAL TARGET	PREVIOUS QUARTER PERFORMANCE	TARGET FOR THE QUARTER (2 nd)	ACTUAL	GAPS	REASONS FOR DEVIATION	CORRECTIVE MEASURES
Percentage of procurement budget spent on youth owned businesses	30%	0%	0%	0%	0%	N/A	N/A
Percentage of procurement budget spent on persons with disability owned businesses	07%	0%	0%	0%	0%	N/A	N/A
PROGRAMME 4: COMPLIANCE The purpose of this programme is to: - Promote responsible gambling through visibility and awareness, - To ensure that gambling activities are compliant with relevant Legislations.							
Sub-Programme 4.1: Responsible Gambling Campaigns and Research To promote responsible gambling and build a base of empirical evidence for decision making.							
Number of responsible gambling campaigns conducted	100	22	15	39	+24	The target was exceeded due to invitations received from various stakeholders and response to opportunities that arose for the LGB to conduct awareness campaigns.	N/A
Sub-Programme 4.2: Licensing and Investigation To issue corporate and individual Licences to candidates who meet regulatory requirements.							

OUTPUT INDICATOR	ANNUAL TARGET	PREVIOUS QUARTER PERFORMANCE	TARGET FOR THE QUARTER (2 nd)	ACTUAL	GAPS	REASONS FOR DEVIATION	CORRECTIVE MEASURES
Percentage of corporate applications processed quarterly within the standard timeframe of 6 months	100%	100%	100%	100%	0%	N/A	N/A
Sub-Programme 4.3: Gambling Control To ensure that Licensees are compliant with technical regulatory requirements and protect the public from unscrupulous practices and the negative effects of gambling.							
Number of compliance inspections conducted	60	15	15	15	0	N/A	N/A
Sub-Programme 4.4: Compliance Audit To ensure that Licensees are compliant with general and financial regulatory requirements.							
Number of compliance audits conducted	50	10	15	15	0	N/A	N/A
PROGRAMME 5: LAW ENFORCEMENT The purpose of this programme is to combat illegal gambling throughout the Province by conducting investigations of illegal gambling activities and crime awareness campaigns.							
Number of investigations conducted on illegal gambling activities	240	60	60	74	+14	Target exceeded due to the increased reported suspicious illegal gambling activities	Targets will be monitored monthly and planning will take into account the operations already conducted
Number of crime awareness campaigns conducted	50	12	08	16	+8	Target exceeded by 8 due to multiple	Awareness campaign planning will consider

OUTPUT INDICATOR	ANNUAL TARGET	PREVIOUS QUARTER PERFORMANCE	TARGET FOR THE QUARTER (2 nd)	ACTUAL	GAPS	REASONS FOR DEVIATION	CORRECTIVE MEASURES
						invitations received from stakeholders, especially during women's month	possible public events to accommodate stakeholder invitations within the approved target.

9. BUDGET VS ACTUAL FOR THE PERIOD JULY TO SEPTEMBER 2025

PROGRAMME	MAIN APPROPRIATION 2025/26	ACTUAL EXPENDITURE AS AT 30 SEPTEMBER 2025	CASH FLOW PROJECTION AS AT 30 SEPTEMBER 2025	ACTUAL EXPENDITURE VS CASH FLOW PROJECTION	% SPENDING AGAINST APPROPRIATION
Governance	9 615	7 509	5 544	1 965	78%
Finance	11 446	7 192	6 709	483	63%
Human Resource Management	6 276	3 717	3 748	-31	59%
Information Technology	5 779	3 508	2 997	511	61%
Law Enforcement	8 505	4 304	4 237	67	51%
Compliance	21 921	12 543	11 865	678	57%
Supply Chain Management	8 601	3 762	4 049	-287	44%
TOTAL	72 143	42 535	39 149	3 386	59%
Compensation of employees	55 306	28 244	27 728	516	51%
Goods and services	16 837	13 903	11 421	2 482	83%
Payment of capital assets	0	388	0	388	0%
TOTAL	72 143	42 535	39 149	3 386	59%
REVENUE	MAIN APPROPRIATION 2025/26	ACTUAL REVENUE COLLECTED AS AT 30 SEPTEMBER 2025	PROJECTIONS	VARIANCE BETWEEN ADJUSTED BUDGET AND ACTUAL COLLECTION	% COLLECTION AGAINST MAIN APPROPRIATION
Levies	324 686	166 921	162 342	157 765	51%
Annual licence fees	8 895	8 080	8 080	815	91%
Interest	2 055	883	1 026	1 172	43%
Other sales	2 412	1 030	1 206	1 382	43%
TOTAL	338 048	176 914	172 654	161 134	52%

9.1 EXECUTIVE SUMMARY

ITEM	EXPENDITURE		ROOT CAUSE	INTERVENTIONS	PROGRESS	TIMEFRAME & RESPONSIBILITY
A. Compensation of Employees	R27.7million cash flow requested from LEDET and spent R28.2million which is 102%.		Less money was requested in the current month. There are items sitting in this line item that are funded by prior year budget.	The funds gap to be requested in the following month	To be included on the October grant request.	October 2025
B. Number of vacant posts - carried over from 2024/25	Advertised	Short listed	Interviewed	Screening	Filled	Not yet filled but shortlisted
5	3	3	3	3	2	1
C. Goods and Services	R11.4million cash flow projection requested and 13.9 million spent which is 122%.		There are commitments that relates to prior year budget. Another contribution is the invoices that we receive after service is rendered like the municipal bills that only paid after the end of the month. The entity seems to be overspending against the allocated budget, but the underfunding/ not sufficient grant allocated for the year contributes mainly to the picture depicted by the numbers	The entity to engage the provincial treasury in considering the revision of the base line for budget allocation over the next MTEF. For the current year, the entity has requested additional funds through retention of funds	N/A	N/A

ITEM	EXPENDITURE	ROOT CAUSE	INTERVENTIONS	PROGRESS	TIMEFRAME & RESPONSIBILITY
D. Transfers and Subsidies	N/A	N/A	N/A	N/A	N/A
E. Payment for Capital Assets	The board has spent almost R1.0 million, which is the commitment of prior year.	These transactions are funded by the prior year budget	N/A	N/A	N/A
F. Conditional Grants	N/A	N/A	N/A	N/A	N/A
G. Infrastructure	N/A	N/A	N/A	N/A	N/A
H. Own Revenue	Total Revenue projected amounts of R172.6million and actual collection to date of R176.9million which is 102%. Levies cumulative projections amount to R162.3million and collected levies of R166.9million, which is 103%, which is surrendered monthly to the shareholder. Annual license fees were projected at R8.0million and actual amount collected to date amounted to R8.0million which is 100%, the funds are surrendered at year end.	There was an increase of collection during the month of May and July, May month could be related to Easter promotions by bookmakers and July due to Durban event. However, to note is the performance of levies (Both casino and horseracing levies) that has decreased in comparison to the same period of the previous financial year. These could have been attributed to by the closure of sites, reduction of machines on sites and the online betting/ gambling platforms that have escalated in the country, with many	The entity should fast-track looking into the matter of online gambling for the province.	N/A	Ongoing

ITEM	EXPENDITURE	ROOT CAUSE	INTERVENTIONS	PROGRESS	TIMEFRAME & RESPONSIBILITY
		online plat forms shared between Western Cape and Mpumalanga therefore money directed to these two provinces.			

9.2 ANALYSIS

Grant

- A grant is requested by the Entity to fund operational costs. The request is done monthly from the shareholder, LEDET. The grant allocation of the current year is R 72,1 million which has increased from the previous financial year.

Own Revenue

- Revenue collection is not performing as per prior year, for the same period. Horseracing betting over the years was surpassing expected projections however in the current year that is not the case. Casino levies continue to dwindle as well. Some operator sites have closed, with other operators reducing machines on site and online gambling increasing.

COE

- Spending on salaries is in line with budget.

Goods and Services

- Spending under goods and services seems to be high, however the greatest contributor is the underfunding of insufficient budget allocation for the entity therefore reflecting as though the entity is overspending.

Depreciation

- Depreciation is in line with the expectations as per budget.

Capital

- R338 thousand was spent on capital assets. These were funds committed from the previous financial year for furniture and computer equipment.

